

Severe, Pervasive, AND Objectively Offensive



**UNWELCOME
CONDUCT**



**SEVERE, PERVASIVE, AND
OBJECTIVELY OFFENSIVE**

- Severe- can be non verbal through sexual assault (touching/fondling)
- Pervasive- how often and how widespread
- Objectively Offensive- behavior that would be offensive to a reasonable person under the circumstances



**DENIES
EQUAL ACCESS**